



First meeting - 2021-04-29

Participants;

Anna Jagdhar
Eva Stenson
Mattias Fahlin
Peter Lundgren
Hanna Sundin

Agenda

- 1) Introduction and to set rules
- 2) What is corporate culture?
- 3) An exercise in areas we want to work more with to strengthen and improve
- 4) Round up and prioritize actions that came out of the exercise

Rules for these meetings the team has set up.

- Many ideas are welcome and no limits
- Open-minded climate and no filters
- We do not interrupt eachother
- Good relations should remain between managers and coworkers in these discussions.
- We are honest
- Transparency
- We create action points from the goals we set.

3 prioritized areas the team came up with based on lots of input

Business engagement

Consultants more involved in the process of finding new assignments
Increase contact with our end clients and new clients
Sharing of attractive assignments/pool of sharing what we receive
More external visibility (like meetups for example)

Sharing of information and things top of our minds

More consultant information to everyone
Competence Worth sharing – take it to the next level – what can we do more?
When available consultant – how can you contribute best?
More focus areas on healthiness – we want to feel 100% great

Support and caring as a team

Support each other – we have mentorship and competence sharing – what else?

We want family feeling

To work more with how we take care of each other and new coworkers.

Second meeting - 2021-05-19

Participants;

Anna Jagdhar

Eva Stenson

Mattias Fahlin

Peter Lundgren

Niklas Holmström

Hanna Sundin

We will dive into these 3 prioritized areas based on what we want to see more of and make action points.

We focused mainly on the 1st area today "Business Engagement".

Lots of ideas came up.

General ideas around external visibility for customers and potential colleagues;

- Continuous activity and visibility is crucial
- To share our assignment, competence and proudness of being an employee at Lexher in social media and LinkedIn.
- Share our culture meetings at LinkedIn for external visibility as well.
- Focus on Competence worth sharing in every way we can think of
- Create YouTube account to stream Lexher movies from events and meetups.
- Awareness of latest/most highlighted current assignments at Lexher

Actions;

- Share our thoughts around our culture meetings at next Summer event. (Everyone)
- Create a SLACK channel called #posts to publish where everyone can come up with ideas to publish on social media.(Eva, Hanna)
- Share highlighted weekly assignments in newsletters, and maybe on SLACK weekly? (Hanna)
- YouTube channel for streamning (Niklas, Mattias?)
- Being ambassadors of sharing our assignment, competence, why we work at Lexher etc (everyone)

Third meeting will take place - 2021-06-09